

ELMI Occupation Profile - Childcare Workers

[Change Occupation](#)

Childcare Workers

Also see: [Nannies](#)

- [Career Video](#)
- [Wages](#)
- [Projected Employment](#)
- [Industries of Employment](#)
- [Education and Experience](#)
- [Job Zone](#)
- [Education](#)
- [Licensing](#)
- [Knowledge](#)
- [Skills](#)
- [Abilities](#)
- [Interests](#)
- [Work Styles](#)
- [Work Activities](#)
- [Detailed Work Activities](#)
- [Tasks](#)
- [Other Resources](#)
- [Related Occupations](#)

What they do

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play.

Also called:

Assistant Teacher, Caregiver, Child Care Worker, Child Caregiver, Childcare Provider, Childcare Worker, Daycare Teacher, Daycare Worker, Infant Teacher, Toddler Teacher

Career Video



Wages

Change Area ▼

Vermont - 2017

Percentile ¹	Hourly	Yearly
10%	\$ 10.22	\$21,270
25%	\$ 11.07	\$23,020
Median	\$ 12.71	\$26,440
75%	\$ 15.54	\$32,310
90%	\$ 18.19	\$37,840
Average	\$ 13.49	\$28,050

¹ [What are Percentile Wages?](#)

[More at CareerOneStop](#)

Projected Employment

Vermont

2016 employment	2,905
2026 employment	2,908
Annual percent change (compounded)	0.0%
Annual projected job openings (due to change and separations)	417

[More at Occupational Projections](#)

Education and Experience:

- **Typical education needed for entry**
High school diploma or equivalent
- **Work experience in a related**

Industries of Employment

United States - 2016

Industry	Percent of total
Self-employed workers, all industries	29%
Social assistance	27%
Private households	18%
Educational services; state, local, and private	11%
Religious, grantmaking, civic, professional, and similar organizations	7%

[More at BLS](#)

occupation

No work experience

- **Typical on-the-job training needed to attain competency**

Less than 1 month on-the-job training

Based on BLS [Education and Training Classifications](#)

Job Zone

Some Preparation Needed

- **Specific Vocational Preparation Range (4.0 to < 6.0)** - A typical worker will require **over 3 months up to and including 1 year** of training to achieve average performance in this occupation.

Based on O*Net [Job Zones](#) and [SVP](#)

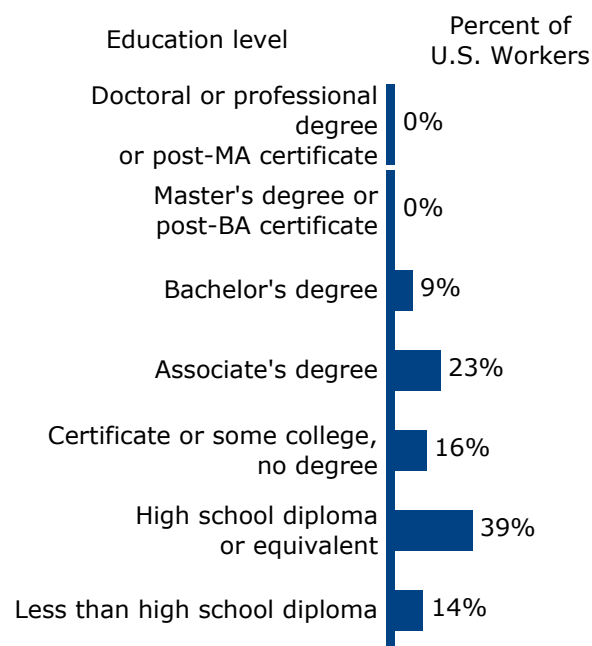
Knowledge

People in this career often know a lot about:

- **Customer and Personal Service**
Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- **English Language**
Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- **Education and Training**
Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
- **Public Safety and Security**
Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- **Psychology**
Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

Education Level

How much education do most people in this career have?



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Licensing

Vermont may require an occupational license:

- [Child Care Provider](#)

Select a license for details

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Skills

People in this career often have these skills:

- **Monitoring**
Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- **Service Orientation**
Actively looking for ways to help people.
- **Social Perceptiveness**
Being aware of others' reactions and understanding why they react as they do.
- **Active Listening**
Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- **Coordination**
Adjusting actions in relation to others' actions.

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Interests

People in this career often prefer these work environments:

- **Social**
Social occupations frequently involve working with, communicating with, and teaching people. These occupations often involve helping or providing service to others.
- **Artistic**
Artistic occupations frequently involve working with forms, designs and patterns. They often require self-expression and the work can be done without following a clear set of rules.

What are your interests? Take the [O*NET](#)

[Interest Profiler](#)

Work Styles

People in this career will do well at jobs that

Abilities

People in this career often have talent in:

- **Oral Comprehension**
The ability to listen to and understand information and ideas presented through spoken words and sentences.
- **Oral Expression**
The ability to communicate information and ideas in speaking so others will understand.
- **Problem Sensitivity**
The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- **Deductive Reasoning**
The ability to apply general rules to specific problems to produce answers that make sense.
- **Far Vision**
The ability to see details at a distance.

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Work Activities

In general, what you might do:

- **Assisting and Caring for Others**
Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
- **Making Decisions and Solving Problems**
Analyzing information and evaluating results to choose the best solution and solve problems.
- **Thinking Creatively**
Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.
- **Communicating with Supervisors, Peers, or Subordinates**
Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
- **Getting Information**
Observing, receiving, and otherwise obtaining information from all relevant sources.

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need:

- **Self Control**
Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- **Integrity**
Job requires being honest and ethical.
- **Stress Tolerance**
Job requires accepting criticism and dealing calmly and effectively with high stress situations.
- **Concern for Others**
Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
- **Cooperation**
Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.

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Other Resources

- [Occupational Outlook Handbook](#)
information on duties, training, pay, and employment outlook
- [CareerOneStop](#)
resource for job seekers, students, business and career professionals
- [O*NET Online](#)
nation's primary source of occupational information
- [Vermont Wage Information](#)
- [Vermont Employment Projections](#)

Related Occupations

- [Home Health Aides](#)
- [Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers](#)
- [Personal Care Aides](#)
- [Physical Therapist Aides](#)
- [Preschool Teachers, Except Special Education](#)

Detailed Work Activities

What you might do in a day:

- Arrange childcare or educational settings to ensure physical safety of children.
- Discuss child development and behavior with parents or guardians.
- Provide counsel, comfort, or encouragement to individuals or families.
- Assist individuals with special needs.
- Clean tools or equipment.

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Tasks

On the job, you would:

- Maintain a safe play environment.
- Observe and monitor children's play activities.
- Communicate with children's parents or guardians about daily activities, behaviors, and related issues.
- Support children's emotional and social development, encouraging understanding of others and positive self-concepts.
- Care for children in institutional setting, such as group homes, nursery schools, private businesses, or schools for the handicapped.

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